TAVERHAM

VC CE Junior School

'Learning for a fuller life…'

Safeguarding

And Child Protection Guide

Safeguarding is everyone's responsibility.

We need to work together

As a Church of England school, we see it as our duty to give children and members of the school community the skills to maximise their engagement with the world around them, enable them to grow spiritually, emotionally and personally, and develop the character and values which will serve them well in future life and support success.

Welcome to Taverham VC CE Junior School.

Please read this important information about safeguarding before entering the building.

At this school we are committed to supporting all of our children to do well. We will do everything we can to ensure our children are safeguarded and protected from harm.

When in our school, please be alert to pupils displaying:

- signs of physical abuse (e.g. bruises, cuts, marks, burns)
- signs of emotional abuse (e.g. extreme or inappropriate behaviour, irritability, reluctance to engage with others
- signs of neglect (e.g. poor personal hygiene, unkempt appearance, sores or rashes on skin)

Every adult in school has a responsibility to keep children safe. If you are concerned about anything you see or hear around school (including the behaviour of staff) you must let a member of staff know. You will be directed to one of our trained safeguarding staff, who are:



Mr Paul Henman
(Headteacher)
Designated Safeguarding Lead



Mrs Mary Wilson
(Deputy Headteacher & SENCO)
Deputy Designated Safeguarding Lead



Mr Sam Jones
(Assistant Headteacher)
Deputy Designated Safeguarding Lead



Mrs Zoe Harris
(Governor for Safeguarding)

While in school:

- Do not use mobile phones, cameras or other devices to photograph or video children.
- Do not make reference to or comment on the school or children on social media.
- Avoid being alone with children or having physical contact with them.
- If a child does say anything to you that relates to safeguarding you must explain that you cannot keep it a secret; let them talk and listen to them carefully. Do not ask leading questions. Report the conversation to one of the schools DSLs as soon as possible.

Taverham Junior School has:

- A safeguarding policy
- A trained Designated Safeguarding Lead
- Trained Alternate Safeguarding Leads
- A named lead governor with overall responsibilty for safeguarding
- Up to date training for all staff on safeguarding
- DBS checks carried out on all staff
- Positive working relationships with appropriate agencies such as Benjamin Foundation, Early Help etc

Taverham Junior School recognises that children need an environment where they feel secure, open and trustworthy of us, knowing, that when they talk to us, they will be **listened to.**

The term 'Safeguarding' covers all aspects of keeping children safe in school. This includes:

- The behaviour of children towards each other
- The behaviour of staff towards children
- The behaviour of any visitors, volunteers or parents in school
- The safety of children on trips out of school
- The safety of our buildings and grounds
- The emotional health and well-being of children
- Safe use of the internet and ICT equipment
- Learning about safety through routines, procedures and in class.

Are you concerned about a child?

It is very important to take action straight away if you think a child you know is being harmed. The longer the abuse goes on, the longer it will take for a child to recover. If you have any doubt about sharing or reporting your concerns, just think for a moment what life is like for the child you are worried about.

If you have any ideas about how we might make our school even safer, please let someone know.

The school office will be able to provide a copy of the school's safeguarding policy for your information and it can also be found on the school's website: www.taverhamjunior.norfolk.sch.uk

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